

Cultural Competency Course

2023 | 4 CPD points | 

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Course Overview

Module 1	Module 2	Module 3	Module 4
Cultural Orientation	Cultural Awareness	Cultural Competency A	Cultural Competency B
<p>3 lectures Total time: 45 min</p> <p>Lecture 1 Traditional lifestyle</p> <p>Lecture 2 Aboriginal worldviews, spirituality & kinship</p> <p>Lecture 3 Torres Strait Islander people</p>	<p>4 lectures Total time: 1 hour</p> <p>Lecture 1 Settlement & colonialism impact</p> <p>Lecture 2 Stolen generations</p> <p>Lecture 3 Politics & policy history</p> <p>Lecture 4 Protest & resistance history</p>	<p>4 lectures Total time: 1 hour</p> <p>Lecture 1 Close the Gap</p> <p>Lecture 2 Royal deaths in custody</p> <p>Lecture 3 Race & racism in Australia</p> <p>Lecture 4 Uluru Statement: The Voice to Parliament</p>	<p>4 lectures Total time: 1 hour</p> <p>Lecture 1 Cultural competency in a legal paradigm</p> <p>Lecture 2 Cultural protocols</p> <p>Lecture 3 Aboriginal & Torres Strait Islander community partnerships</p> <p>Lecture 4 Your Reconciliation Action Plan (RAP)</p>

Introduction

Course Description

This course focuses on enabling participants to:

- understand how learning occurs in traditional cultures and the central place of culture and knowledge ownership in this process
- understand, within a historical framework, the factors impacting Indigenous Australian people in Aboriginal communities, particularly those for whom English is a second language
- understand community protocols
- know how to participate effectively in community partnerships in Indigenous communities to which they may be sent
- be aware of "what is working" and the various programs of support for Indigenous people

Learning Objectives

After successfully completing this course you should be able to:

- be familiar with and understand the history of Aboriginal and Torres Strait Islander peoples' interactions with the education, legal system, including national and state issues
- reflect on personal assumptions, pre-conceptions and value stances when interacting with Indigenous people
- understand issues that impact upon Indigenous learners and the ways they manifest in the legal setting
- identify and critique Indigenous legal access initiatives that can be integrated across the organisation
- know about and understand community interactions including accepted communication protocols.

Module 1: Cultural Orientation

Lecture 1: Traditional lifestyle

Outline:

- Australia's 1st peoples
- Traditional **lands**
- Traditional life cycle

Lecture 2: Aboriginal worldviews, spirituality & kinship

Outline:

- Dreaming
- Spirituality
- Kinship
- Worldview
- Common terms
- Cultural differences
- Cultural identity

Lecture 3: Torres Strait Islander people

Outline:

- Lands
- Languages
- Seasons and living
- Traditional beliefs

Module 2: Cultural Awareness

Lecture 1: Settlement & colonialism impact

Outline:

- Early contact
- Disease, dispossession and direct conflict
- Queensland race relations
- Settlement & impact
- Brisbane history

Lecture 2: Stolen generations

Outline:

- Laws affecting Indigenous children
- History of removals
- Consequences of removals
- Reparation
- Contemporary removals

Lecture 3: Politics & policy history

Outline:

- Political activity
- Pressure groups
- Aboriginal groups
- 20th century changes
- Notable events
- Some explanations

Lecture 4: Protest & resistance history

Outline:

- Policy phase
- Self-determination – the beginning
- Treaty
- ATSIC
- Self-determination and international law
- Self-determination and Australia
- Self-determination – better policy approaches

Module 3: Cultural Competency A

Lecture 1: Close the Gap

Outline:

- Contemporary issues
- Close the Gap
- Reconciliation

Lecture 2: Royal deaths in custody

Outline:

- Royal Commission
- Recommendations
- Underlying causes of death
- Recent trends
- Summary

Lecture 3: Race & racism in Australia

Outline:

- The concept of 'race' & racial classification
- Ethnocentrism vs racism
- Individual & institutional racism
- Legislation
- Racist myths

Lecture 4: Uluru Statement: The Voice to Parliament

Outline:

- A debate worth having
- Political & legal nuance
- Process to Uluru
- History lives in us: Continuing Your Journey

Module 4: Cultural Competency B

Lecture 1: Cultural competency in a legal paradigm

Outline:

- Essential elements
- Dynamics
- Outcomes

Lecture 2: Cultural protocols

- *QLS Cultural Protocols Guide*

Lecture 3: Aboriginal & Torres Strait Islander community partnerships

Outline:

- Principles
- Models
- Strategies
- The partnerships cycle

Lecture 4: Your Reconciliation Action Plan (RAP)

Outline:

- Reconciliation Australia
- Reconciliation Action Plans (RAPs)
- What's in a RAP?
- Why a RAP?
- Benefits of a RAP
- The Business Case
- Impact Measurement
- The RAP journey
- Hints for success