

How to have a successful performance review

Tuesday 31 May | 12.30-1.30pm

Online

Overview

Join our esteemed panel of human resource and legal professionals as they provide seasoned insight and guidance on how you can effectively and courageously communicate with employers and 'ace' your next performance review.

1 CPD Point



12:20pm **Log in**

12:30 **Welcome remarks**

Presenter: **Sharon Sangha**, Professional Development Solicitor, Queensland Law Society

12:35 **How to have a successful performance review**



Join our esteemed panel of human resource experts as they provide seasoned insight and guidance on how you can effectively communicate with your employers and have 'courageous' conversations. Topics include:

- how to effectively prepare for a performance review;
- how to highlight your strengths and showcase your talents;
- how to accept and act on constructive feedback;
- how to respond to unexpected negative feedback;
- how to better manage performance expectations and workload issues; and
- how to ask for a pay rise

Presenter: **Cathy Reynolds**, National Operations Manager, Sparke Helmore Lawyers

Presenter: **Catherine Ellemor**, People and Culture Manager, Queensland Law Society

Presenter: **Louise Ferris**, Chief People Officer, McCullough Robertson Lawyers

Chair: **Sharon Sangha** Professional Development Solicitor, Queensland Law Society

1:35pm **Close**

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Cathy Reynolds

National Operations
Manager, Sparke Helmore
Lawyers



Cathy has been employed in legal management roles for the majority of her 20+ years. An early career path in legal accounts and finance management laid a solid platform for the transition into broader General management roles with a focus on strategy and culture and more recently into Operations in her current role at Sparke Helmore. Cathy approaches leadership with a focus on trust and relationships, supported by knowledge derived from real data and ongoing learning and with a healthy respect for creativity in finding solutions.

Cathy is the Qld Chairperson for ALPMA and has supported and been supported by the ALPMA network for almost 20 years.

Catherine Ellemor

People and Culture
Manager, Queensland
Law Society



Catherine joined Queensland Law Society as People and Culture Manager in 2021. Catherine has over 20 years' experience in human resources, having held management roles in national and international law firms, as well as roles in the education and government sectors.

Catherine's human resources expertise include performance management and coaching, reward and recognition, recruitment and selection and organisation development. As a human resources business partner she is passionate about providing stakeholders with human resources best practice advice and solutions to support the growth and success of their business.

Catherine is a member of the Australian Human Resources Institute.

Louise Ferris

Chief People Officer,
McCullough Robertson
Lawyers



Louise Ferris, has worked in the legal industry for over 25 years and has built a reputation for understanding the business of law and balancing a high performance environment with a supportive and growth mindset. Louise is an expert in the area of human resources management and provides strategic advice across a broad range of people and culture activities including attraction and retention, culture and the development of leadership capability at all levels of organisations.

Louise has a particular passion in the area of mental health and wellness and was recognised for her work in 2016 as the winner of the Open Minds Mental Health Week for large employers. More recently Louise was awarded the HR Professional of the Year.