

Program

58 minutes **Ethical use of AI in legal practice**

This session explores the ethical use of artificial intelligence in legal practice. It examines common ways AI tools can be misused or fail, reputational consequences that can arise and practical strategies for preventing these issues. Participants will gain insights into responsible AI adoption, risk mitigation, and best-practice safeguards to ensure AI is used ethically, transparently, and in line with professional obligations.

Presenters:

Shane Budden, Special Counsel, QLS Ethics and Practice Centre, Queensland Law Society

David Bowles, Special Counsel, QLS Ethics and Practice Centre, Queensland Law Society



66 minutes **AML in Practice: Navigating Designated Services, SMR Reporting & Legal Professional Privilege**

This session provides a practical overview of Anti-Money Laundering (AML) obligations as they apply to designated services, with a focus on Suspicious Matter Reporting (SMR) requirements and the boundaries of legal professional privilege. Participants will explore when AML obligations are triggered, how to identify and manage reporting risks, and how privilege interacts with compliance duties. The session will equip practitioners with clear guidance to confidently navigate competing obligations while maintaining ethical and regulatory compliance.

Presenters:

Matt Dunn, CEO, Queensland Law Society

Shane Budden, Special Counsel, QLS Ethics and Practice Centre, Queensland Law Society



53 minutes **Employment issues in legal practice: Employer and employee perspectives**

This session examines key employment issues that arise in legal practice from both employer and employee perspectives. It will explore employer obligations, employee rights and expectations, and the practical realities of managing workplace relationships. The discussion will address critical stages of employment, including recruitment, induction, performance management, workplace conduct, and the end of employment. Participants will gain insight into risk areas, compliance requirements, and best-practice approaches to foster respectful, productive workplaces while minimising disputes and protecting professional reputations on both sides of the employment relationship.

Presenters:

Juliana Virine, Principal Solicitor, Hall Payne Lawyers

Leanne Tacey, Senior Associate, Hall Payne Lawyers



65 minutes **Modern Advocate: Substitute Service**

Their Honours have designed a core skills session for all practitioners that are required to perform service as a part of their roles.

This event will be designed as a fundamental skill session, with a focus around correct process, procedure and evidence. The panel will focus on the Uniform Civil Procedure Rules 1999 (Qld), and the relevant sections as they relate to service and the rules of evidence (particularly around admissibility). This will be applicable for a substantive law or practical skills point.

Presenters:

His Honour Judge Glen Cash KC, District Court of Queensland

His Honour Judge Bernard Porter KC, District Court of Queensland

His Honour Magistrate Cameron McKenzie, Magistrates Court of Queensland



Presenters



David Bowles

David was admitted as a solicitor in 1996 and was in private practice from that time until joining Queensland Law Society's QLS Ethics and Practice Centre in November 2012. David's experience, initially as an employee and then as a sole practitioner includes crime, property, litigation and estate planning. As an ethics solicitor he is responsible for providing ethical guidance to members, and continuing legal education. He holds postgraduate certificates in Artificial Intelligence from the Said Business School at Oxford University, in Cybersecurity from Harvard University Extension School, in Project Management from the University of Adelaide EdX program and is a director of the Australasian Computer Law Institute.



Shane Budden

As a Special Counsel in the QLS Ethics and Practice Centre/QLS Solicitor Support Pty Ltd, Shane provides ethical guidance and instruction to practitioners. He contributes significantly to the QLS journal Proctor, both through his regular column and by authoring feature articles. He is also a member of the QUT University Animal Ethics Committee.

Shane was admitted in 1992 and worked in general practice with a focus on Criminal Law, before moving to in-house work, initially with the Ipswich City Council internal legal team.

Prior to joining QLS he headed up the internal legal team at the Queensland Building Construction Commission/Queensland Building Services Authority and was Chair of the Society's Government Lawyers Committee.



Matt Dunn

Matt is the Chief Executive Officer of Queensland Law Society (QLS). Appointed in March 2024, Matt was previously General Manager – Advocacy, Guidance and Governance for QLS. Originally joining QLS in 2005, he departed to take up a national policy leadership role with the Law Council of Australia in 2014, before returning to raise his family in Brisbane. Matt's extensive industry experience places him in the unique position of having a strong understanding and insight into the issues affecting the modern profession. An advocate for ensuring practitioners have affordable and accessible resources to build and maintain their practice, Matt is proud to be in such a position of trust to guide and enable the profession.



Leanne Tacey

Prior to joining Hall Payne, Leanne worked for a boutique employment law firm primarily representing employees.

Leanne has extensive experience in litigating unfair dismissal, general protections, underpayment of wages, sexual harassment, sex discrimination, disability discrimination and racial discrimination in employment claims.

She has regularly appeared as solicitor advocate or instructing solicitor in the Federal Court of Australia, Federal Circuit and Family Court of Australia, Fair Work Commission, Queensland Industrial Relations Commission, Queensland Human Rights Commission, Australian Human Rights Commission and Victorian Civil and Administrative Tribunal.

Outside of litigation, Leanne assists employees with contract interpretations and advice, responding to disciplinary proceedings and resolving employment issues.



Juliana Virine

Juliana Virine is a Principal Solicitor in our Brisbane occupational discipline and employment law team. Admitted to the Supreme Court of Queensland and the High Court of Australia in 2012, she is well regarded for her extensive work representing health and other professionals facing regulatory investigations and disciplinary proceedings with bodies such as AHPRA, the Nursing and Midwifery Board, the Medical Board, and the Office of the Health Ombudsman. Her practice has expanded in recent years to include the growing regulatory landscape affecting personal care workers and NDIS workers.

Juliana is known for her compassionate, practical approach and her commitment to protecting her clients' professional reputations during challenging circumstances. She also brings a strong background in employment and industrial law, having spent nearly a decade working with unions before joining Hall Payne. She assists clients with matters involving termination of employment, disciplinary processes, discrimination, harassment, redundancy, restructures, and disputes about entitlements.

Dedicated to ensuring equal access to justice, Juliana is an active member of the union aid foundation APHEDA and regularly volunteers her legal expertise to support community organisations.

His Honour Judge Glen Cash KC

His Honour Judge Bernard Porter KC

His Honour Magistrate Cameron McKenzie
